

EXECUTIVE LEADERSHIP PROGRAMME

EXPERIENCED IN a senior leadership position, this programme is an opportunity to reflect on your leadership through the eyes of others, taking this learning and your personal leadership objectives into an intensive 3-day residential with significant outcomes for reinforcing your leadership skills and learning to stretch your capability.

A powerful combination of 360 degree assessment and a top quality 3-day residential make this an outstanding programme with significant outcomes for experienced directors and those reporting to a board or equivalent.

This programme can begin at any time and you will have the opportunity to attend the 3-day Executive Leadership Residential in any month of the year.

PROGRAMME OUTCOMES

- From the programme you will:
- Review and reinforce your personal and leadership strengths and weaknesses
 - Achieve greater understanding of the emotion generated by exercising leadership
 - Recognise the value and management of effective empowerment, enabling and leading teams
 - Increase your understanding of how to inspire and motivate others
 - Develop an action plan for your future personal leadership development.

YOUR DIARY

This programme is designed to flex around your availability. Select the most appropriate date for Stage 2, Executive Leadership Residential, from a choice shown on page 14, and begin Stage 1, The Leadership Audit in line with this. On completion you can transfer to the Directors Leadership Programme.

PROGRAMME FEE

For your 360 degree assessment, and feedback, Executive Leadership Residential (including accommodation, all meals and refreshments, and programme materials), the fee is: **£3,200 + VAT**

STAGE 1

The Leadership Audit – 360 degree assessment and feedback.

Undertake The Leadership Audit, a 360 degree assessment of your leadership covering 12 distinct leadership factors including strategy, empowerment and emotional intelligence.

This is conducted online followed by feedback with an experienced facilitator via telephone or video-conferencing, enabling you to plan the key leadership objectives that you will take forwards into Stage 2.

Expect the results of The Leadership Audit to be very powerful as they are the reflections of those surrounding you including direct reports, peers and, if chosen, those close to you outside your organisation.

STAGE 2

Executive Leadership Residential at The Leadership Trust's centre (3 days).

Rapidly integrate into a group of like minded individuals operating at the top levels from a very broad cross-section of organisations for this intensive 3-day Executive Leadership Residential.

Engage with them in an exploration of your future challenges and experience heightened awareness and new ways of thinking; the art of leadership.

This Executive Leadership Residential is held at The Leadership Trust's centre near Ross-on-Wye.

Course Directors and Facilitators from The Leadership Trust will facilitate and manage this stage and you can expect to be wholly immersed in the experience.



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This course was exceptional value in terms of what it delivered and how well it managed differing organisational cultures and leadership styles. I would highly recommend it.

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Elaine Fearnside
Chief Executive
Harlington Hospice